

Overview of the Review FLSA Pay Data Page

The Fair Labor Standards Act (FLSA) requires overtime be paid to nonexempt employees who work more than 40 hours in a week. In Cardinal, the **Review FLSA Pay Data** page shows the all transactions that are included in the FLSA rate calculation for overtime hours by FLSA period. Only paycheck data eligible for FLSA calculations appear on this page.

The FLSA rate calculations are affected by the FLSA periods (7 day, 14 day, and 28 day).

The FLSA rate for overtime hours is recalculated every time there is a change in the employee’s time data or payments impacting FLSA rate calculations for overtime hours (e.g., bonus, differentials, non-productive, etc.).

There is a **FLSA Rate Calculator** spreadsheet located on the State Payroll Operation website (<https://www.doa.virginia.gov/forms.shtml#payrollop>) under forms.

This job aid provides the steps to access thepage and how to utilize the information provided to assist with analyzing the calculated FLSA rate calculation for overtime for employees.

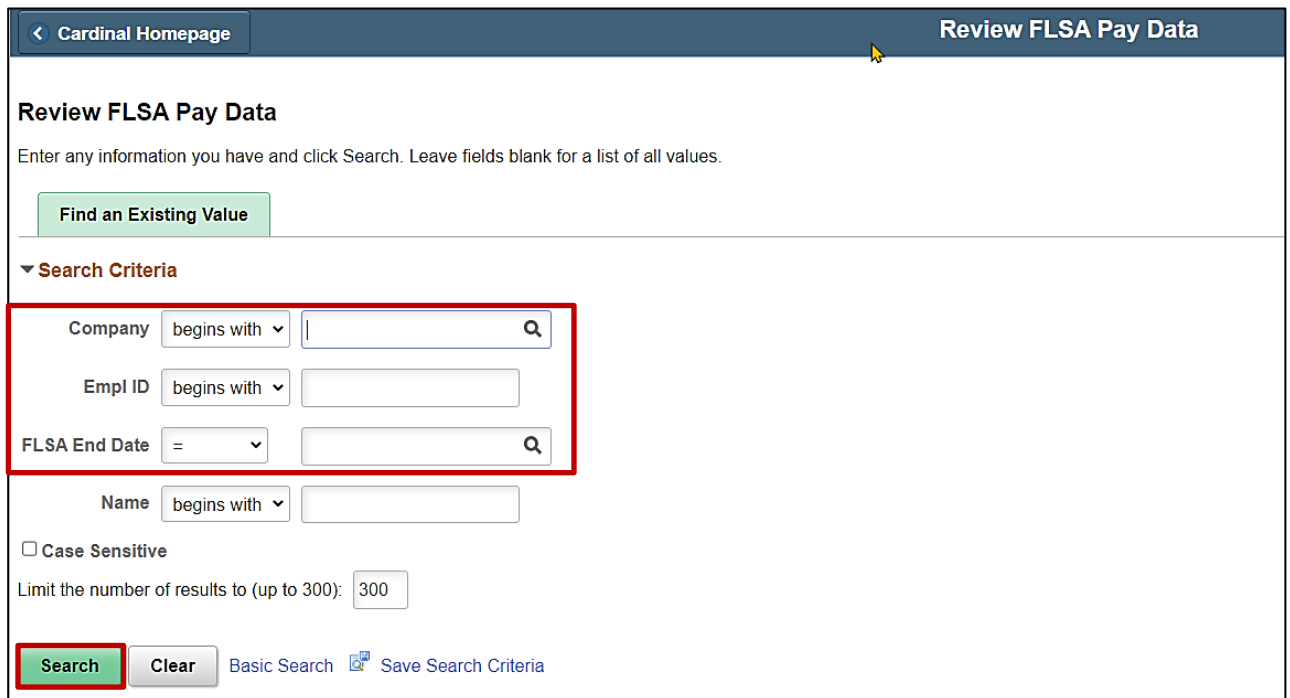
Table of Contents

| | |
|--|---|
| Review FLSA Pay Data Page | 2 |
| Earnings Section..... | 4 |
| Other Earnings Section | 5 |
| Scenarios..... | 7 |
| Scenario 1 – Employee with 1 Hour of Overtime (OTS)..... | 7 |
| Scenario 2 – Employee with 1 Hour of Overtime (OTS) and Differential (DFS)..... | 8 |
| Scenario 3 – Employee with Retroactive Call Out Adjustment from Prior Period | 9 |

Review FLSA Pay Data Page

1. Navigate to the **Review FLSA Pay Data** page using the following path:

Menu > Payroll for North America > Payroll Processing USA > Produce Payroll > Review FLSA Pay Data



Review FLSA Pay Data

Enter any information you have and click Search. Leave fields blank for a list of all values.

Find an Existing Value

▼ **Search Criteria**

Company begins with |

Empl ID begins with

FLSA End Date =

Name begins with

Case Sensitive

Limit the number of results to (up to 300):

[Basic Search](#)

2. The **Company** fields defaults based on your log in.
3. Enter the employee ID in the **Empl ID** field.
4. Enter or select the **FLSA End Date** for the period you want to review.
5. Click the **Search** button.

PY381_Overview of the Review FLSA Pay Data Page

The **Review FLSA Pay Data** page displays.

Review FLSA Pay Data

Empl ID [REDACTED] Name [REDACTED]
 Company ACS FLSA End Date 06/24/2023

Earnings 1 of 3 [View All](#)

| | | | | | | | |
|-----------------|----------------------------|-----------------|------------------|------------------------------------|---------------|------|---|
| Pay Group | SM1 | Pay Period End | 06/24/2023 | Page | 22 | Line | 2 |
| Empl Record | 0 | Add Line Nbr | | Reason | Not Specified | | |
| Paycheck Status | Confirmed | Issue Date | 07/03/2023 | Check Nbr | 62088416 | | |
| Paycheck Option | Advice | Paysheet Source | Regular Paysheet | <input type="checkbox"/> Off Cycle | | | |
| Begin Date | 06/18/2023 | End Date | 06/24/2023 | Separate Check | | | |
| FLSA Hours Used | Unspecified Salaried Hours | | | | | | |

| | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|-----------|-------|------|-----------|----------|----------|-----------|--|---|-------|--|------|--|----------|--|-----------|--|---|-------|--|------|--|----------|--|-----------|--|
| <p>Salaried</p> <table style="width: 100%; border-collapse: collapse;"> <tr><td>Hours</td><td>40.00</td></tr> <tr><td>Rate</td><td>30.288462</td></tr> <tr><td>Earnings</td><td>1,312.50</td></tr> <tr><td>Rate Code</td><td></td></tr> </table> | Hours | 40.00 | Rate | 30.288462 | Earnings | 1,312.50 | Rate Code | | <p>Hourly</p> <table style="width: 100%; border-collapse: collapse;"> <tr><td>Hours</td><td></td></tr> <tr><td>Rate</td><td></td></tr> <tr><td>Earnings</td><td></td></tr> <tr><td>Rate Code</td><td></td></tr> </table> | Hours | | Rate | | Earnings | | Rate Code | | <p>Overtime</p> <table style="width: 100%; border-collapse: collapse;"> <tr><td>Hours</td><td></td></tr> <tr><td>Rate</td><td></td></tr> <tr><td>Earnings</td><td></td></tr> <tr><td>Rate Code</td><td></td></tr> </table> | Hours | | Rate | | Earnings | | Rate Code | |
| Hours | 40.00 | | | | | | | | | | | | | | | | | | | | | | | | | |
| Rate | 30.288462 | | | | | | | | | | | | | | | | | | | | | | | | | |
| Earnings | 1,312.50 | | | | | | | | | | | | | | | | | | | | | | | | | |
| Rate Code | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Hours | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Rate | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Earnings | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Rate Code | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Hours | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Rate | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Earnings | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Rate Code | | | | | | | | | | | | | | | | | | | | | | | | | | |

State VA Locality

Rate Used Hourly Rate Shift Not Applicable Shift Rate

Other Earnings 1-1 of 1 [View All](#)

| Code | Description | Rate Used | Other Hours | Comp Rate Used | Earnings | Effect on FLSA |
|------|-------------|-----------|-------------|----------------|----------|----------------|
| VRS | VRS Base | Hrly Rt. | | | 1,250.00 | None |

Additional Information 1-1 of 1 [View All](#)

| | |
|--------------------------|--------------------------|
| Additional Information 1 | Additional Information 2 |
|--------------------------|--------------------------|

| Type | FLSA Hours | Rate | FLSA Earnings |
|------------------------|------------|------|---------------|
| Weekly Wage Equivalent | | | 1,211.54 |

This is a screenshot of the full page.

In this next section of the job aid, we will review each section of this page and provide information about key fields in each.

PY381_Overview of the Review FLSA Pay Data Page
Earnings Section

The section of this page is similar to the **Review Paycheck** page. See the table below the screenshot for key fields in this section.

Review FLSA Pay Data

Empl ID [redacted] Name [redacted]
 Company ACS **FLSA End Date 06/24/2023**

Pay Group SM1 **Pay Period End 07/09/2023** Page 23 Line 2
 Empl Record 0 Addl Line Nbr 10 Reason Not Specified
 Paycheck Status Confirmed **Issue Date 07/14/2023** Check Nbr 62154146
 Paycheck Option Advice Paysheet Source Regular Paysheet Off Cycle
Begin Date 06/18/2023 **End Date 06/24/2023** Separate Check
 FLSA Hours Used Unspecified Salaried Hours

Salaried

| |
|-----------------------|
| Hours |
| Rate 30.288462 |
| Earnings |
| Rate Code |

Hourly

| |
|-----------|
| Hours |
| Rate |
| Earnings |
| Rate Code |

Overtime

| |
|-----------|
| Hours |
| Rate |
| Earnings |
| Rate Code |

State VA Locality

Rate Used Hourly Rate Shift Not Applicable Shift Rate

| Field | Definition |
|----------------------------|---|
| FLSA End Date | End date of the FLSA period selected |
| Pay Period End Date | End date for the pay period that the FLSA rate was calculated |
| Issue Date | Date the check was issued to the employee |
| Begin Date | Begin date of the FLSA period |
| End Date | End date of the FLSA period |
| Rate | Hourly rate from job data (Compensation tab) |

PY381_Overview of the Review FLSA Pay Data Page
Other Earnings Section

This section of the page is where you will see the specific earnings code hours, and earnings. See the table below the screenshot for key fields in this section.

| State | VA | Locality | | | | | | | | | | | | | | | | | | | | | | |
|---|-------------|-----------|----------------|----------------|-------------|----------------|-------------|----------------|----------|----------------|-----|-----------|----------|------|-----------|--------|------|-----|--------|---------|------|-----------|--------|------|
| Rate Used | Hourly Rate | Shift | Not Applicable | | | | | | | | | | | | | | | | | | | | | |
| Other Earnings | | | | | | | | | | | | | | | | | | | | | | | | |
| <div style="display: flex; justify-content: space-between; align-items: center;"> ⌵ 🔍 1-2 of 2 View 1 </div> <table border="1"> <thead> <tr> <th>Code</th> <th>Description</th> <th>Rate Used</th> <th>Other Hours</th> <th>Comp Rate Used</th> <th>Earnings</th> <th>Effect on FLSA</th> </tr> </thead> <tbody> <tr> <td>OSS</td> <td>OT Strght</td> <td>Hrly Rt.</td> <td>8.00</td> <td>30.288462</td> <td>242.31</td> <td>Both</td> </tr> <tr> <td>OTS</td> <td>OT 1.5</td> <td>FLSA Rt</td> <td>7.00</td> <td>30.288511</td> <td>318.03</td> <td>Both</td> </tr> </tbody> </table> | | | | Code | Description | Rate Used | Other Hours | Comp Rate Used | Earnings | Effect on FLSA | OSS | OT Strght | Hrly Rt. | 8.00 | 30.288462 | 242.31 | Both | OTS | OT 1.5 | FLSA Rt | 7.00 | 30.288511 | 318.03 | Both |
| Code | Description | Rate Used | Other Hours | Comp Rate Used | Earnings | Effect on FLSA | | | | | | | | | | | | | | | | | | |
| OSS | OT Strght | Hrly Rt. | 8.00 | 30.288462 | 242.31 | Both | | | | | | | | | | | | | | | | | | |
| OTS | OT 1.5 | FLSA Rt | 7.00 | 30.288511 | 318.03 | Both | | | | | | | | | | | | | | | | | | |

| Field | Definition |
|-----------------------|--|
| Code | Earnings Code |
| Description | Description of the Earnings Code |
| Rate Used | <p>Hrly Rt. – Hourly Rate from Job Data (Compensation tab).</p> <p>FLSA Rt. – This is the calculated overtime rate. This rate is used for overtime earnings when there are payments within the same FLSA period that impact the FLSA rate calculations such as differentials, bonus, non-productive time, etc.</p> |
| Other Hours | Hours associated with the earnings code |
| Comp Rate Used | Rate used for the hours in the Other Hours field |
| Earnings | <p>Earnings that display are equal to the Other Hours multiplied by the rate indicated in the Rate Used and/or Comp Rate used fields.</p> <p><u>For this Scenario (screenshot above):</u></p> <p>OSS is 30.288462 x 8 hours = 242.31</p> <p>OTS is 30.288511 x 1.5 x 7 hours = 318.03</p> |
| Effect on FLSA | <p>There are four options that display regarding the impact the FLSA Rate Calculation for the Earnings Code that displays in the Code field. They are:</p> <ul style="list-style-type: none"> • Both – amounts and hours are used • Amounts only – amounts only are used • Hours only – hours only are used • None – no impact |

Additional Information Section

Note: This section only displays values for Semimonthly employees.

When a pay period has less or more hours based on the FLSA calculation, the following displays:

| Additional Information | | | | | | |
|------------------------|------------|------|---------------|----------------|----------------|---------------------|
| Type | FLSA Hours | Rate | FLSA Earnings | Days in Period | Work Day Hours | Pay Period Earnings |
| Weekly Wage Equivalent | | | 192.30 | | | |

| Field | Definition |
|---------------|---|
| Type | Will always display Weekly Wage Equivalent |
| FLSA Earnings | <p>This field displays the weekly wage equivalent amount. This is derived by using the following formula:</p> $\text{FLSA Earnings} = \frac{\text{semimonthly pay} \times \text{daily hours (8)} \times \text{number of days in FLSA Period}}{\text{standard hours (86.666)}}$ <p><u>Example 1:</u> Semimonthly Reg Pay = 2083.33 FLSA Period 10/16 – 10/22 = 5 days</p> $\frac{2083.33 \times 8 \times 5}{86.666} = 961.54$ <p><u>Example 2:</u> Semimonthly Reg Pay = 2083.33 FLSA Period 10/23 – 10/24 = 1 day</p> $\frac{2083.33 \times 8 \times 1}{86.666} = 192.30$ |

PY381_ Overview of the Review FLSA Pay Data Page
Scenarios

In this section of the job aid, various scenarios are included to show how the FLSA Calculation rate displays on the **Review FLSA Pay Data** page. The **FLSA Rate Calculator** is also included to show how they work in tandem.

Scenario 1 – Employee with 1 Hour of Overtime (OTS)

In this scenario, the employee has 1 hour of overtime at time and one half (OTS).

Review FLSA Pay Data

Empl ID [redacted] Name [redacted]
 Company ESH FLSA End Date 10/22/2022

Earnings

Pay Group SM1 Pay Period End 10/24/2022 Page 1 Line 1
 Empl Record 0 Addl Line Nbr 1 Reason Not Specified
 Paycheck Status Calculated Issue Date 10/31/2022 Check Nbr [redacted] Off Cycle
 Paycheck Option Check Paysheet Source On-line Paysheet Separate Check
 Begin Date 10/16/2022 End Date 10/22/2022
 FLSA Hours Used Unspecified Salaried Hours

Salaried Hours 40.00 Rate 24.038462 Earnings 946.97 Rate Code [redacted]
Hourly Hours [redacted] Rate [redacted] Earnings [redacted] Rate Code [redacted]
Overtime Hours [redacted] Rate [redacted] Earnings [redacted] Rate Code [redacted]

State VA Locality [redacted]
 Rate Used Hourly Rate Shift Not Applicable Shift Rate [redacted]

Other Earnings

| Code | Description | Rate Used | Other Hours | Comp Rate Used | Earnings | Effect on FLSA |
|------|-------------|-----------|-------------|----------------|----------|----------------|
| OTS | Overtime | FLSA Rt | 1.00 | 24.038537 | 36.06 | Both |

Additional Information

| Type | FLSA Hours | Rate | FLSA Earnings | Days in Period | Work Days | Hours | Pay Period Earnings |
|------------------------|------------|------|---------------|----------------|-----------|-------|---------------------|
| Weekly Wage Equivalent | | | 861.54 | | | | |

FLSA Rate Calculator (Semimonthly/Monthly Employees)
 Instructions: Fill in the shaded fields for the earnings codes listed.

| | Hrs | Rate | Amount |
|--|-----------|-------|----------------|
| Job Hourly Rate | 24.038462 | | |
| Productive Hours (Regular minus Non Productive) | 40 | | 961.538 |
| On Call Pay | | | |
| On Call Pay - Time 1/2 | | 24.04 | 0.00 |
| Shift Diff | | | |
| Temp Pay | | | |
| Call Out Straight | | 24.04 | 0.00 |
| Call Out Amt | | | |
| Comp Leave Earned | | 24.04 | 0.00 |
| Differentials | | | |
| Medication | | | |
| Other Pay | | | |
| Hours Adjustment | | | |
| Overtime - Straight | | 24.04 | 0.00 |
| Overtime - Time 1/2 | 1 | 24.04 | 24.04 |
| | 41 | | 985.577 |
| FLSA Rate | 24.038462 | | |
| FLSA Rate | 24.038462 | | |
| Number of OT Hours | 1 | | |
| Total Amount (Time 1/2) | | | 36.06 |



PY381_ Overview of the Review FLSA Pay Data Page

Scenario 2 – Employee with 1 Hour of Overtime (OTS) and Differential (DFS)

In this scenario, the employee has 1 hour of overtime at time and one half (OTS) and a \$400 Differential.

Review FLSA Pay Data

Empl ID [redacted] Name [redacted]
Company ESH FLSA End Date 10/22/2022

Earnings

Pay Group SM1 Pay Period End 10/24/2022 Page 1 Line 1
Empl Record 0 Addl Line Nbr 1 Reason Not Specified
Paycheck Status Calculated Issue Date 10/31/2022 Check Nbr [redacted] Off Cycle
Paycheck Option Check Paysheet Source On-line Paysheet
Begin Date 10/16/2022 End Date 10/22/2022 Separate Check
FLSA Hours Used Unspecified Salaried Hours

| Salaried | Hourly | Overtime |
|-----------------|-----------|-----------|
| Hours 40.00 | Hours | Hours |
| Rate 24.038462 | Rate | Rate |
| Earnings 946.97 | Earnings | Earnings |
| Rate Code | Rate Code | Rate Code |

State VA Locality
Rate Used Hourly Rate
Shift Not Applicable Shift Rate

Other Earnings

| Code | Description | Rate Used | Other Hours | Comp Rate Used | Earnings | Effect on FLSA |
|------|-------------|-----------|-------------|----------------|----------|----------------|
| DFS | WKND/HOL | Hrly RL | | | 400.00 | Amis Only |
| OTS | Overtime | FLSA Rt | 1.00 | 33.794634 | 40.94 | Both |
| VRS | Cont Base | Hrly RL | | | 56.33 | None |

Additional Information

| Type | FLSA Hours | Rate | FLSA Earnings | Day-Related | Week-Related | Pay-Related Earnings |
|------------------------|------------|------|---------------|-------------|--------------|----------------------|
| Weekly Wage Equivalent | | | 961.54 | | | |

FLSA Rate Calculator
(Semimonthly/Monthly Employees)

Instructions: Fill in the shaded fields for the earnings codes listed.

| | Hrs | Rate | Amount |
|---|-----|------------------|---------|
| Job Hourly Rate | | 24.038462 | |
| Productive Hours (Regular minus Non Productive) | 40 | | 961.538 |
| On Call Pay | | | |
| On Call Pay - Time 1/2 | | 24.04 | 0.00 |
| Shift Diff | | | |
| Temp Pay | | | |
| Call Out Straight | | 24.04 | 0.00 |
| Call Out Amt | | | |
| Comp Leave Earned | | 24.04 | 0.00 |
| Differentials | | | 400 |
| Medication | | | |
| Other Pay | | | |
| Hours Adjustment | | | |
| Overtime - Straight | | 24.04 | 0.00 |
| Overtime - Time 1/2 | 1 | 24.04 | 24.04 |
| | 41 | | 1385.58 |
| FLSA Rate | | 33.794560 | |
| Number of OT Hours | 1 | | |
| Total Amount (Time 1/2) | | | 40.94 |



PY381_Overview of the Review FLSA Pay Data Page

Scenario 3 – Employee with Retroactive Call Out Adjustment from Prior Period

In this scenario, there is an adjustment from a prior period.

After the 10/24/2022 Payroll was confirmed, the employee had a retroactive Call Out Amount (CSA) adjustment for the FLSA week ending 10/22/2022.

This employee’s Review FLSA Pay Data is broken out over 4 pages. All pages will be shown for this scenario.

Page 1

Shows the information from the previous pay period for FLSA week 10/16 – 10/22. This page shows the information from the Pay Period ending 10/24 which was confirmed.

Review FLSA Pay Data

Empl ID [redacted] Name [redacted]
 Company ESH FLSA End Date 10/22/2022

Earnings 1 of 4 [View All](#)

| | | | |
|--|----------------------------------|----------------------|---|
| Pay Group SM1 | Pay Period End 10/24/2022 | Page 1 | Line 1 |
| Empl Record 0 | Addl Line Nbr 1 | Reason Not Specified | |
| Paycheck Status Confirmed | Issue Date 10/31/2022 | Check Nbr 70013050 | <input checked="" type="checkbox"/> Off Cycle |
| Paycheck Option Check | Paysheet Source On-line Paysheet | Separate Check | |
| Begin Date 10/16/2022 | End Date 10/22/2022 | | |
| FLSA Hours Used Unspecified Salaried Hours | | | |

| | | |
|-----------------|---------------|-----------------|
| Salaried | Hourly | Overtime |
| Hours 40.00 | Hours | Hours |
| Rate 24.038462 | Rate | Rate |
| Earnings 946.97 | Earnings | Earnings |
| Rate 24.038462 | Rate | Rate |
| Earnings 946.97 | Earnings | Earnings |
| Rate Code | Rate Code | Rate Code |

State VA Locality

Rate Used Hourly Rate Shift Not Applicable Shift Rate

Other Earnings 1-3 of 3 [View 1](#)

| Code | Description | Rate Used | Other Hours | Comp Rate Used | Earnings | Effect on FLSA |
|------|-------------|-----------|-------------|----------------|----------|----------------|
| DFS | WKND/HOL | Hrly Rt. | | | 400.00 | Amts Only |
| OTS | Overtime | FLSA Rt | 1.00 | 33.794634 | 40.94 | Both |
| VRS | Cont Base | Hrly Rt. | | | 856.33 | None |

Additional Information 1-1 of 1 [View All](#)

| Type | FLSA Hours | Rate | FLSA Earnings |
|------------------------|------------|------|---------------|
| Weekly Wage Equivalent | | | 961.54 |

[Return to Search](#) [Notify](#)

Page 2

This page shows the Call Out amount that was added in the current period (pay period ending 11/09) which was effective in the prior FLSA period of 10/16-10/22.

Review FLSA Pay Data

Empl ID [REDACTED] Name [REDACTED]
 Company ESH FLSA End Date 10/22/2022

Earnings 2 of 4 [View All](#)

Pay Group SM1 Pay Period End 11/09/2022 Page 1 Line 1
 Empl Record 0 Addl Line Nbr 4 Reason Not Specified
 Paycheck Status Calculated Issue Date 11/16/2022 Check Nbr Off Cycle
 Paycheck Option Check Paysheet Source On-line Paysheet Separate Check
Begin Date 10/16/2022 End Date 10/22/2022
 FLSA Hours Used Unspecified Salaried Hours

Salaried

Hours

Rate 24.038462

Earnings

Rate Code

Hourly

Hours

Rate

Earnings

Rate Code

Overtime

Hours

Rate

Earnings

Rate Code

State VA Locality

Rate Used Hourly Rate Shift Rate

Shift Not Applicable Shift Rate

Other Earnings 1-1 of 1 [View All](#)

| Code | Description | Rate Used | Other Hours | Comp Rate Used | Earnings | Effect on FLSA |
|------|-------------|-----------|-------------|----------------|----------|----------------|
| CSA | Call Out | Hrly Rt. | | | 300.00 | Amts Only |

Additional Information 1-1 of 1 [View All](#)

Additional Information 1 | Additional Information 2

| Type | FLSA Hours | Rate | FLSA Earnings |
|------|------------|------|---------------|
| | | | |

Return to Search Notify

PY381_ Overview of the Review FLSA Pay Data Page
Page 3

This page shows the adjusted overtime rate as a result of the Call Out pay that was added in the current period for that previous FLSA period of 10/16-10/22.

The previous FLSA overtime rate for the pay period ending 10/24 was **33.794634**. With the Call Out pay adjustment that was made, the updated FLSA overtime rate is **41.111707**.

Review FLSA Pay Data

Empl ID [redacted] Name [redacted]
 Company ESH FLSA End Date 10/22/2022

Earnings

Pay Group SM1 Pay Period End 11/09/2022 Page 1 Line 1
 Empl Record 0 Addl Line Nbr 5 Reason Not Specified
 Paycheck Status Calculated Issue Date 11/16/2022 Check Nbr [redacted] Off Cycle
 Paycheck Option Check Paysheet Source FLSA Paysheet
 Begin Date 10/16/2022 End Date 10/22/2022 Separate Check
 FLSA Hours Used Unspecified Salaried Hours

| Salaried | | Hourly | | Overtime | |
|-----------|-----------|-----------|------|-----------|------|
| Hours | Rate | Hours | Rate | Hours | Rate |
| Earnings | 24.038462 | Earnings | | Earnings | |
| Rate Code | | Rate Code | | Rate Code | |

State VA Locality
 Rate Used Hourly Rate Shift Not Applicable Shift Rate

Other Earnings

| Code | Description | Rate Used | Other Hours | Comp Rate Used | Earnings | Effect on FLSA |
|------|-------------|-----------|-------------|----------------|----------|----------------|
| OTS | Overtime | FLSA Rt | 1.00 | 41.111707 | 44.59 | Both |

Additional Information

| Type | FLSA Hours | Rate | FLSA Earnings |
|------|------------|------|---------------|
| | | | |

FLSA Rate Calculator
(Semimonthly/Monthly Employees)
 Instructions: Fill in the shaded fields for the earnings codes listed.

| | Hrs | Rate | Amount |
|---|-----------|------------------|----------------|
| Job Hourly Rate | | 24.038607 | |
| Productive Hours (Regular minus Non Productive) <small>(Subtract SCK, HOL, VAC, CCL, OTL, ESL, PHE, OCL)</small> | 40 | | 961.54 |
| On Call Pay <small>(OHA, ONH, ONS, OSA)</small> | | | |
| On Call Pay - Time 1/2 <small>(ONN)</small> | | 24.04 | 0.00 |
| Shift Diff <small>(SD2, SD3, SH2, SH3)</small> | | | |
| Temp Pay <small>(TMP, TMN)</small> | | | |
| Call Out Straight <small>(COE, COR)</small> | | 24.04 | 0.00 |
| Call Out Amt <small>(CHA, CSA)</small> | | | 300 |
| Comp Leave Earned <small>(OCN)</small> | | 24.04 | 0.00 |
| Differentials <small>(DFH, DFS)</small> | | | 400 |
| Medication <small>(MDH, MDS)</small> | | | |
| Other Pay <small>(SPA, AGY, BON, CTP)</small> | | | |
| Hours Adjustment <small>(FFA)</small> | | | |
| Overtime - Straight <small>(OSS)</small> | | 24.04 | 0.00 |
| Overtime - Time 1/2 <small>(OTS, WSO, COH, CON)</small> | 1 | 24.04 | 24.04 |
| | 41 | | 1685.58 |
| FLSA Rate | | 41.111673 | |
| Number of OT Hours | 1 | | |
| Total Amount <small>(Time 1/2)</small> | | | 44.59 |

Page 4

This page shows the reversal of the previous overtime rate from the prior period 10/16-10/22.

Review FLSA Pay Data

Empl ID Name
 Company ESH FLSA End Date 10/22/2022

Earnings Q | < | > | 4 of 4 | View All

| | | |
|---|----------------------------------|---|
| Pay Group SM1 | Pay Period End 11/09/2022 | Page 1 Line 1 |
| Empl Record 0 | Addl Line Nbr 6 | Reason Not Specified |
| Paycheck Status Calculated | Issue Date 11/16/2022 | Check Nbr <input checked="" type="checkbox"/> Off Cycle |
| Paycheck Option Check | Paysheet Source FLSA Paysheet | |
| Begin Date 10/16/2022 | End Date 10/22/2022 | Separate Check |
| FLSA Hours Used Unspecified Salaried Hours | | |

| | | |
|---|--|--|
| Salaried | Hourly | Overtime |
| Hours Rate 24.038462 Earnings Rate Code | Hours Rate Earnings Rate Code | Hours Rate Earnings Rate Code |
| State VA | Locality | |
| Rate Used Hourly Rate | Shift Rate | |

Other Earnings Q | < | > | 1-1 of 1 | View All

| Code | Description | Rate Used | Other Hours | Comp Rate Used | Earnings | Effect on FLSA |
|------|-------------|-----------|-------------|----------------|----------|----------------|
| OTS | Overtime | FLSA Rt | -1.00 | 33.794634 | -40.94 | Both |

Additional Information Q | < | > | 1-1 of 1 | View All

| | | | |
|--------------------------|--------------------------|------|---------------|
| Additional Information 1 | Additional Information 2 | | |
| Type | FLSA Hours | Rate | FLSA Earnings |
| | | | |

Return to Search Notify

Rev 1/9/2024

Page 12 of 12