

ESS_How to Update Dependent Information

Topic Overview

The purpose of this Job Aid is to walk through the process on how to view, add, and update dependent information in Cardinal using Employee Self-Service.

Note: All dependents, regardless of whether they are currently enrolled in a Benefits Plan, will display and be available to view on the **Dependent/Beneficiary Info** page. This data is maintained within Cardinal for cases where the dependent may need to be re-enrolled in a Benefits Plan in the future.

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Updating Dependent Information

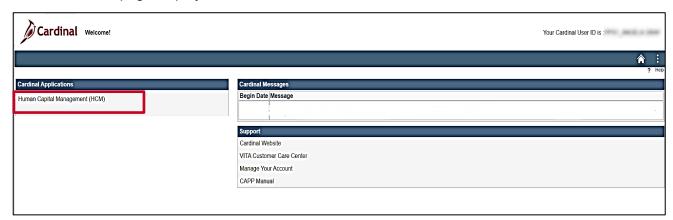
Log into Cardinal (my.cardinal.virginia.gov).

Note: For more information about Cardinal registration, see the Job Aid titled **Cardinal Registration Quick Start Guide**. This Job Aid is located on the Cardinal website in **Job Aids** under **Learning**.



- 2. Enter your **User ID** and **Password**.
- 3. Click the Sign In button.

The **Portal Welcome** page displays.



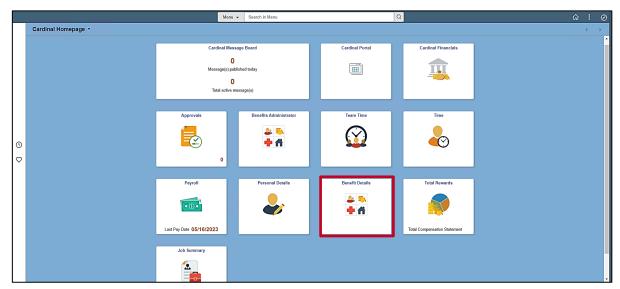
- 4. Click the **Human Capital Management** link.
- 5. Navigate to the Cardinal Homepage.

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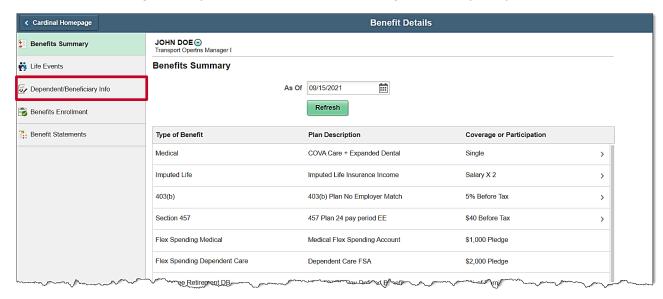
The Cardinal Homepage displays.



Note: Individual **Cardinal Homepage** tile availability and locations may appear differently based upon individual preferences and security settings.

6. Click the Benefit Details tile.

The Benefits Details page displays with the Benefits Summary tab displayed by default.



7. Click **Dependent/Beneficiary Info** list item to view associated dependent/beneficiary information.

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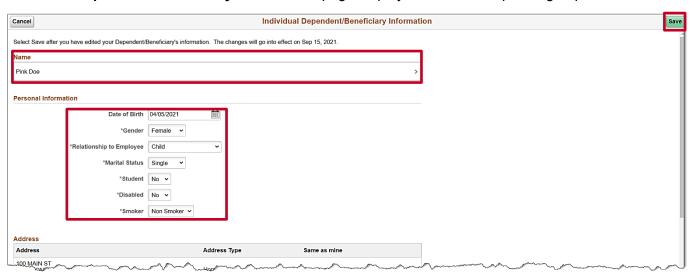
The **Dependent/Beneficiary Info** page displays.



8. Click on the corresponding row to view or edit the information for a listed dependent.

Note: Information updates initiated from this page do not influence benefit enrollment selection(s). Updates performed only update the personal information for the specific dependent in Cardinal. If a Dependent(s) needs to be added, the employee must do so through a Life Event.

The **Individual Dependent/Beneficiary Information** page displays for the corresponding dependent.



- 9. Review the information and make updates as desired/needed. The fields that can be updated include:
 - a. Name Change
 - b. Marital Status
 - c. If the Dependent is a student
 - d. If the Dependent has a Disability
 - e. Smoker or Non-Smoker
 - f. Change in Address
 - g. Change/Add a Phone Number
 - h. Change/Add an Email

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10. Once all updates are complete, click the **Save** button.

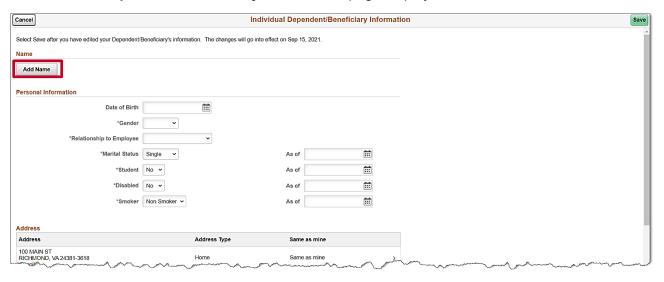
Note: The Benefits Administrator will be notified when changes are made to a dependent's profile and will inform the employee if the change impacts current benefits enrollment and/or if additional documentation is needed.

The **Dependent/Beneficiary Info** page returns.



11. To add a dependent, click the **Add Individual** button.

A blank Individual Dependent/Beneficiary Information page displays.



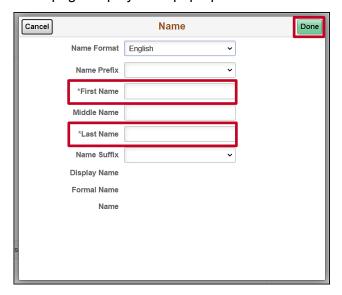
Click the Add Name button.

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The **Name** page displays in a pop-up window.

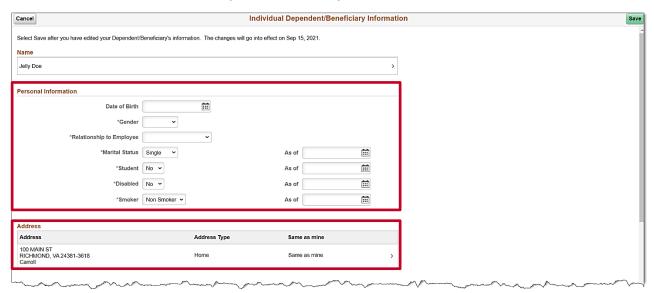


13. Enter the **First Name** and **Last Name** for the dependent.

Note: Optionally add the dependent's name prefix, middle name or name suffix, as applicable.

14. Click the **Done** button.

The Individual Dependent/Beneficiary Information page returns.



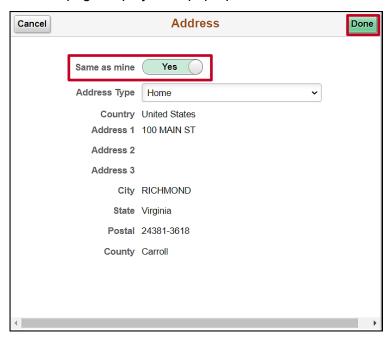
- 15. Within the Personal Information section, complete the Date of Birth, Gender, and Relationship to Employee fields.
- Click on the Address listed.

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The **Address** page displays in a pop-up window.



- 17. If the dependent's address is the same as yours, leave the defaulted Same as Mine address. If the dependent resides at a different address, uncheck the Same as Mine button and enter the dependent's address.
- 18. Click the **Done** button.

The Individual Dependent/Beneficiary Information page returns.



19. Click the Add National ID button.

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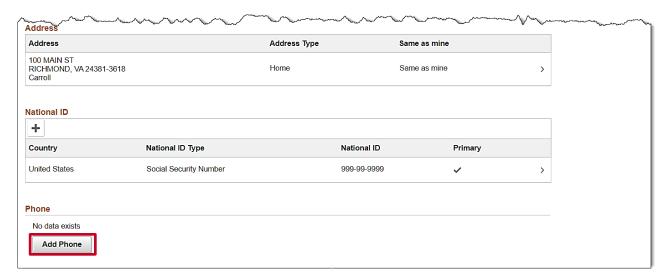
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The **National ID** page displays in a pop-up window.



- 20. Complete the Country, National ID Type, and National ID fields for the dependent.
- 21. Click the **Done** button.

The Individual Dependent/Beneficiary Information page returns.



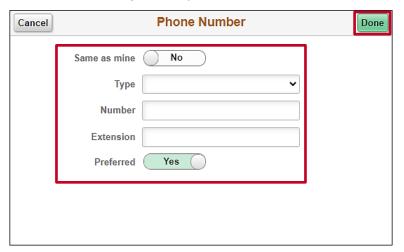
22. Click the Add Phone button.

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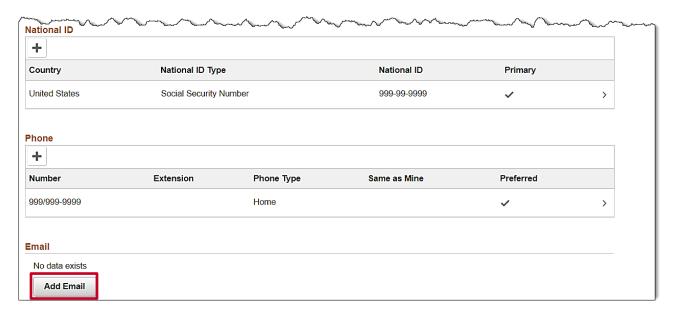
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The **Phone Number** page displays in a pop-up window.



- 23. Enter/select the appropriate information in the corresponding fields.
- 24. Click the **Done** button.

The Individual Dependent/Beneficiary Information page returns.



25. Click the Add Email button.

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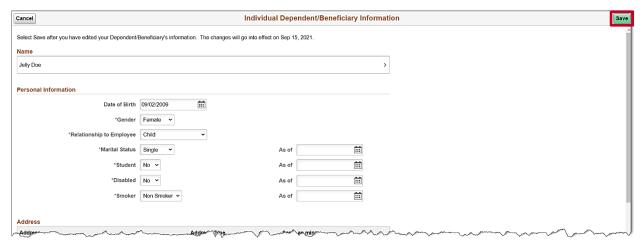
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The **Email Address** page displays in a pop-up window.



- 26. Select the applicable **Email Type** and enter the applicable **Email Address.**
- 27. Click Done.

The Individual Dependent/Beneficiary Information page returns.



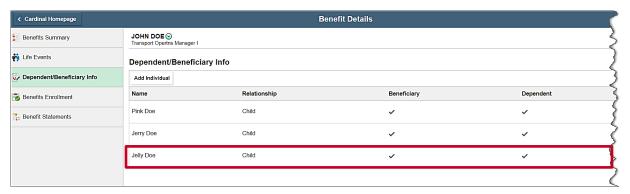
28. Click the **Save** button.

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The **Dependent/Beneficiary Info** page return with the new dependent listed.



Note: Adding a dependent through Employee Self-Service only creates a profile for that Dependent in Cardinal. It does not affect benefit enrollment, nor does it get reported to the vendor. In addition, the dependent's information added on the **Dependent/Beneficiary Info** page does not populate as a possible **Emergency Contact** in the **Personal Details** page.

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